Capacity Building Workshop
Advancing Inclusion in International Higher Education in ASEAN
15 November – 17 December 2021

PROGRAMME

Co-organised by

The SHARE Programme is funded by the European Union.
Pre-Start | Introductions
12-15 November 2021
Self-introduction of participants before the programme, sharing their profile, challenges and domain that they are going to work with throughout the programme

Week 1 | Target Group and Value Proposition
Tuesday, 16 November 2021 | Facilitated Group Session
7:00-10.00 AM Universal Coordinated Time (UTC) (Time converter here)

7.00-7.20 Welcome and Introductions
- Mr Darren MCDERMOTT, Team Lead, European Union Support to Higher Education in the ASEAN Region (SHARE) Programme
- Ms Leonie NAGARAJAN, Director, Education Department, Asia-Europe Foundation (ASEF)
- Ms Reka TOZSA, Senior Project Manager & Mr Miguel PANGALANGAN, Project Officer, Education Department, Asia-Europe Foundation (ASEF)

7.20-8.00 UTC | Icebreaker and Expert Facilitators Introduction to the Learning Journey
- Assoc. Prof Nopraenue Sajjarax DHIRATHITI, Vice President for International Relations and Corporate Social Communication, Mahidol University, Thailand
- Dr WAN Chang Da, Director, National Higher Education Research Institute, Universiti Sains Malaysia (USM), Malaysia

8.00-9.00 UTC | Setting the Scene: Inclusion in International Activities of Asian and European Universities – Challenges and Opportunities
- Dr Romyen KOSAIKANONT, Director, Southeast Asian Ministers of Education Organization (SEAMEO) Regional Centre for Higher Education (RIHED)
- Ms Valerie VAN HEES, Coordinator, Support Centre Inclusive Higher Education (SIHO) Artevelde University of Applied Sciences, Belgium

9.00-10.00 UTC | Getting to Know Each Other and Challenges
Participants to introduce themselves, responsibilities and challenges they face in their institutions related to equity.

Breakout room discussion questions: What value would you like to create? What value does your action plan deliver to stakeholders and target group? What needs will your action plan meet? Why is it a good idea? Whom are your actions targeting? How can you best describe the direct beneficiaries of your action?
Week 2 | Activities and Resources

Tuesday, 23 November 2021 | Facilitated Group Session
7:00-9.00 AM Universal Coordinated Time (UTC) (Time converter here)

7.00-8.00 UTC | Guest speakers from Asia and Europe, sharing good examples on their activities and resources to increase inclusion in their international activities

- Dr Keiko IKEDA, Vice-Director, Institute for Innovative Global Education, Kansai University, Japan
- Ms Baiba PETERSONE, Director, Department of Academic and International Affairs, Riga Stradins University, Latvia

8.00-9.00 UTC | Interactive exchange among participants
Breakout room discussions with the following lead questions: What key activities are required to fulfil the value proposition? What activities are needed to create collaborations and relationships with stakeholders/target group? What resources will be required to fulfil the action plan and the value proposition? Which ones are available already within the organisation? What are the boundaries you must operate within (time, policy, culture, structures)? What challenges do you need to be aware?

Week 3 | Mapping Stakeholders

Tuesday, 30 November 2021 | Facilitated Group Session
7:00-9.00 AM Universal Coordinated Time (UCT) (Time converter here)

7.00-8.00 UTC | Guest speakers from Asia and Europe, sharing good examples from different perspectives of stakeholders:

- Dr Yazrina YAHJA, Deputy Director, Higher Education Leadership Academy (AKEPT), Malaysia
- Ms Olivia PARCZYK, Liaison Person for Asia, Erasmus Student Network (ESN)

8.00-9.00 UTC | Interactive exchange among participants
Breakout room discussions along the following lead questions: Who needs to be consulted? Who will you need as a partner? From whom do you require validation or permission (formal or informal)? Which relationships have you already established? What actions are needed to engage new stakeholders? How are these relationships interlinked? How can you create a dynamic, ongoing exchange with stakeholders? What socio economic or cultural factors need to be taken into consideration?
**Week 4 | Measuring Outcomes and Impact**

**Tuesday, 7 December 2021 | Facilitated Group Session**

7:00-9.00 AM Universal Coordinated Time (UCT) ([Time converter here](#))

**7.00-8.00 UTC | Guest speakers from Asia and Europe, sharing good examples from different perspectives of stakeholders:**

- Dr Uwe BRANDENBURG, Director, Global Impact Institute, Czech Republic
- Mr Charlton A LIM, Assistant Manager, Australasia & Southeast Asia Team, Global Relations Office, National University of Singapore (NUS), Singapore (tbc)

**8.00-9.00 UTC | Interactive exchange among participants**

Breakout room discussions along the following lead questions: *What are the desire outcomes for students and other stakeholders? What impact should the actions have and how to follow up on them? Considerations include: Measuring whether objectives have been met, Relationship building, maintenance measurement, Civic engagement, Capacity building*

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**Bonus Session | Improving Diversity in Student Mobility**

**Monday, 13 December 2021 | Facilitated Group Session**

8:00-9.30 AM Universal Coordinated Time (UTC) ([Time converter here](#))

This session is specifically designed for colleagues of international offices, communication or recruitment units. The content has been developed based on the Social Inclusion and Engagement in Mobility (SIEM) Research project led by the Erasmus Student Network (ESN).

The aim of this session is to provide participants with a clear understanding of how to increase the inclusive recruitment of students from underrepresented groups in international student mobility. A variety of discussion-based activities will be carried out, to facilitate knowledge-sharing and jointly create concrete avenues of action.

**8.00-8.50 UTC | Welcome and Introductions, Diversity and Inclusion in Student Mobility Review, Introduction to SIEM results and the Guidelines**

**8.50-9.20 UTC | Practical exercise in Breakout Rooms**

**9.20-9.30 UTC | Conclusions and Main Takeaways**

- The workshop is conducted by Mr Wim GABRIELS, Director of the Erasmus Student Network (ESN) and coordinator of the SIEM project
**Week 5 | Summary and Presentation of Action Plans**

**Tuesday, 14 December 2021 | Facilitated Group Session**

7:00-9:00 AM Universal Coordinated Time (UTC) ([Time converter here](#))

Participants will prepare with a 2,5-minute pitch to present the finalised action plans they have been working on throughout the project.

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**Co-Organisers**

**Support to Higher Education in the ASEAN Region (SHARE) Programme**

The Support to Higher Education in the ASEAN Region (SHARE) Programme is the European Union’s flagship higher education programme with ASEAN. The SHARE Consortium is comprised of the British Council, the DAAD, ENQA, and Nuffic. The SHARE Extension will see the programme continue its support of the ASEAN Secretariat and ASEAN stakeholders to enable greater harmonisation and internationalisation of ASEAN higher education.

For more information, please visit [www.share-asean.eu](http://www.share-asean.eu)

**Asia-Europe Foundation (ASEF)**

ASEF is an intergovernmental not-for-profit organisation located in Singapore. Founded in 1997, it is the only institution of the Asia-Europe Meeting (ASEM). ASEF promotes understanding, strengthens relationships and facilitates cooperation among the people, institutions and organisations of Asia and Europe. ASEF enhances dialogue, enables exchanges and encourages collaboration across the thematic areas of culture, education, governance, sustainable development, economy, public health and media. The work of ASEF’s Education Department (ASEFEdu) focuses on the themes digitalization & inclusion, and hence, contributes with its projects to the achievement of the UN 2030 Agenda and the 17 Sustainable Development Goals (SDGs), especially to Goal4: ensuring inclusive and equitable quality education and promoting lifelong learning opportunities for all.

For more information, please visit [www.ASEF.org](http://www.ASEF.org).