The Leaders of the Future Bootcamp (LFB)
The Leaders of the Future Bootcamp

The Idea

31st August, 2019 in Islamabad

Leaders of the Future Bootcamp

Organised by:  
In partnership:

Leaders of the Future Bootcamp

2.0

Organizers
Supported By

Digital Design By Designkhanas
What is Leaders of the Future Bootcamp (LFB)

Vision:
Prepare the youth for the ‘Future of Work’

Target Audience:
18-30 year old students or entry level professionals or entrepreneurs

Goals:
1. Train the youth (18-30) with the relevant skill set to leverage the 4th industrial revolution.
2. Reach out to most excluded segments of the population.
3. Create a cross-border knowledge sharing platform of experts and alumni.
4. Focus on inclusive technology that can be leveraged by everyone.
5. Conduct annual sessions to update participants on latest innovations.
How LFB is executed:

1. LFB is an annual initiative that is a collaboration between World Economic Forum’s Global Shapers Islamabad Hub and Solutions for a New Age.

2. Focuses on skill’s trainings required for the ‘Future of Work’- these are identified by ‘Future of Jobs 2020’ report by World Economic Forum (snippet attached below).

3. The first bootcamp was held in 2019 and had in-person training sessions and was supported by British Council, the 2nd edition (LFB 2.0) was held online due to COVID-19 and was supported by Future Team Pakistan. In 2021 LFB 3.0 has been supported by the Asia Europe Foundation and was scaled beyond Pakistan by adding international speakers, partners & participants this year.

4. Knowledge sharing and skills training by experts in their fields; including World Economic Forum Young Global Fellows, members of academia and opinion leaders.

B. Top 15 skills for 2025

1. Analytical thinking and innovation
2. Active learning and learning strategies
3. Complex problem-solving
4. Critical thinking and analysis
5. Creativity, originality and initiative
6. Leadership and social influence
7. Technology use, monitoring and control
8. Technology design and programming
9. Resilience, stress tolerance and flexibility
10. Reasoning, problem-solving and ideation
11. Emotional intelligence
12. Troubleshooting and user experience
13. Service orientation
14. Systems analysis and evaluation
15. Persuasion and negotiation
LFB Indicators

We have reached over 100 people over the past 2 editions and the impact is detailed below

**Goal**
To train students and young professionals

**Indicator 1**

<table>
<thead>
<tr>
<th>Age Group</th>
<th>17-20 years</th>
<th>21-24 years</th>
<th>&gt;=25 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>26%</td>
<td>46%</td>
<td>28%</td>
</tr>
</tbody>
</table>

**Indicator 2**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Student</th>
<th>Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>37%</td>
<td>64%</td>
</tr>
</tbody>
</table>

**Ensure we reach out to a diverse set of people in Pakistan**

<table>
<thead>
<tr>
<th>Gender</th>
<th>Male : Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>51 : 49</td>
</tr>
</tbody>
</table>

**Quality of skills training sessions**

% of participants that found trainings relevant to their work: 83%

% of participants that found trainings informative: 88%

**Knowledge sharing**

8 alumni held training sessions for other platforms in 2020

3 Partnerships with external organizations to conduct trainings

21 Cities in Pakistan & 1 in UAE
LFB 3.0: The Great Reset

Leaders of the Future Bootcamp 3.0

Date
26th & 27th June 2021

Get Registered

ORGANIZED BY

SUPPORTED BY
LFB 3.0: ‘The Great Reset’

• LFB 3.0’s theme was ‘The Great Reset’; it was also an initiative by the World Economic Forum. LFB 3.0 focused on highlighting how COVID-19 disrupted everyday lives and the opportunities created by it.

• The main LFB 3.0 event was held from 26th to 27th June 2021. It consisted of 3 hour long programs from 10 am UTC to 1pm UTC and featured both Pakistani and international speakers.

<table>
<thead>
<tr>
<th>June 26th, 2021</th>
<th>Time (UTC)</th>
<th>Speaker</th>
<th>Title</th>
<th>Session Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 am - 11 am</td>
<td>Kalsoom Lakhani</td>
<td>Co-Founder i2i ventures</td>
<td>Persuasion &amp; Negotiation</td>
<td></td>
</tr>
<tr>
<td>11 am - 12 pm</td>
<td>Dr Una McCarthy-Fakhry</td>
<td>Director STEM Education Organization for Cambodia</td>
<td>Active Learning &amp; Learning strategies</td>
<td></td>
</tr>
<tr>
<td>12 pm - 01 pm</td>
<td>Ahmad Ashkar</td>
<td>CEO Hult Prize</td>
<td>Analytical thinking and innovation</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>June 27th, 2021</th>
<th>Time (UTC)</th>
<th>Speaker</th>
<th>Title</th>
<th>Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 am - 11 am</td>
<td>Leonie Nagarajan</td>
<td>Director ASEFedu</td>
<td>Emotional Intelligence</td>
<td></td>
</tr>
<tr>
<td>11 am - 12 pm</td>
<td>Koh Seng Choon</td>
<td>Executive Director / Founder Project Dignity</td>
<td>Creativity, Originality and Initiative</td>
<td></td>
</tr>
<tr>
<td>12 pm - 1 pm</td>
<td>Raheel Bodla</td>
<td>Success Coach, Ex Tesla</td>
<td>Leadership &amp; Social Influence</td>
<td></td>
</tr>
</tbody>
</table>
LFB 3.0 Indicators

*We have reached over 60 (main event) + 40 (follow up) people in this edition and the impact is detailed below*

<table>
<thead>
<tr>
<th>Goal</th>
<th>Indicator 1</th>
<th>Indicator 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>To train students and young professionals</td>
<td>Age Group</td>
<td>Occupation</td>
</tr>
<tr>
<td></td>
<td>13% 21-24 years</td>
<td>50% Student</td>
</tr>
<tr>
<td></td>
<td>50% &gt;=25 years</td>
<td>50% Employed</td>
</tr>
<tr>
<td></td>
<td>37% 17-20 years</td>
<td></td>
</tr>
<tr>
<td>Ensure we reach out to a diverse set of people</td>
<td>Gender</td>
<td>Geography</td>
</tr>
<tr>
<td></td>
<td>Male 50</td>
<td>20+ Countries</td>
</tr>
<tr>
<td></td>
<td>Female 50</td>
<td>(including 3 non-ASEF)</td>
</tr>
<tr>
<td>Quality of skills training sessions</td>
<td>% of participants that found trainings relevant to their work</td>
<td>% of participants that found trainings informative</td>
</tr>
<tr>
<td></td>
<td>85%</td>
<td>81%</td>
</tr>
<tr>
<td>Knowledge sharing</td>
<td>We had 4 local and 5 international partners supporting the project</td>
<td>Event recording shared and streamed at different platforms and had 30+ shares</td>
</tr>
</tbody>
</table>
Our Partners

Local

Global Shapers Community Islamabad
SAGE
The Storytellers
NIC Peshawar
Funded by Ignite, MOITT

International

Asia-Europe Foundation
Globalis IR
YPN
Forum za održivi razvoj
Zeleni prozor
The Team

Project 11: Leaders of the Future Bootcamp (LFB)
Led by Mr Ans KHURRAM

Ms Valerie-Sophie SCHOENBERG - Austria
Ms Nadia BINTI HJ AJI - Brunei Darussalam
Mr Lyhour HAK - Cambodia
Ms Kaja PAVLINIĆ - Croatia
Mr Otto LILJA - Finland
Mr Eliott BOUMRAR - France
Ms Yukari KAYAMA - Japan
Mr Tomas AKYNOV - Kazakhstan
Mr Jonathan DASON - Malaysia
Ms Maria Anne FSADNI - Malta
Mr Piotr DZIKOWSKI - Poland
Mr Joao Pedro DOS SANTOS DUARTE - Portugal
Ms Wei Ching ONG - Singapore
Mr Tadej URŠIČ - Slovenia
Follow Up Session

• Impacted 40 participants and was also honored by the presence of Ms Khairunnisa Ash’ari, MP Brunei.
• Partners included Young Professionals Network Brunei, Global Shapers Islamabad & Global Shapers Bandar Seri Begawan.
Personal Learnings & Reflections
# SWOT Analysis: Leaders of Future Bootcamp

**Strengths:**
- Good network of experts to provide relevant training sessions for the bootcamp.
- Expertise in conducting both online and offline sessions for participants.
- Alumni network from the previous 2 iterations of the bootcamp.

**Weaknesses:**
- Reinforcing skills within a relatively privileged background who live in cities.
- Inability to reach those who might need these trainings the most.
- Make sessions interactive for participants to keep their interest.

**Opportunities:**
- Via online solutions, using cross-border expertise to provide broader knowledge.
- Scale up the bootcamp beyond Pakistan to South Asia and potentially other countries.
- Building on public-private partnership to access business leaders and funding.

**Threats:**
- Requirement of internet and/or previous exposure to technology.
- Ensuring training makes on-ground impact. Do we hold alumni accountable?
- Keeping content relevant with ever changing landscape of the 4th industrial revolution.
Personal Learnings:

1. Managing people from different time zones is difficult! For all ASEF countries, the 9am to 1pm UTC is a great timeslot to manage people. Respect to the ASEFedu team for managing 50 plus people!

2. Food is an ASEF YLS Navigators tested ice-breaker. When nothing else works, talk about food!

3. Each initiative grows one baby step at a time, you can't expect to change the world in 1 step. Be prepared to pivot and adjust as you progress!

4. You can always use all the help you can get, so surround yourself with great people and a great team.
Thank You!