Designing a World-Class Leadership Fellowship Program for Future Leaders in Indonesia

Group#9 - Challenge Owner: Tanoto Foundation
Strengths

Our Team

team building
public speaking

leadership skill
indonesian knowledge
business model development
graphic design
landscape mapping
logical thinking
managing project

tracking of phases
PROBLEM STATEMENT AND UNDERSTANDING
As discussed with Tanoto Foundation

Sources: https://indonesia2045.go.id
METHODOLOGY AND RESULTS
The Road to Our Solution

1. Research on Megatrends in ASEAN and Indonesia
2. Research on International Fellowship Programs
3. Interview 7 Alumni
4. Survey 35 Indonesian Youth
5. Our Solution
OUR FINDINGS
The Road to Our Solution

1. Fellows Motivations
   To develop leadership and practical skills to problem solving

2. What Worked?
   A focus on learning by doing, through both self-learning and teamwork.

3. What Didn’t Work?
   Online program is challenging for fellows to maintain presence and attention.

4. Top Skills to Improve
   1) Resilience, flexibility and agility
   2) Resource management and operations
   3) Social influence
OUR SOLUTION:

THE COMPONENTS OF THE FELLOWSHIP

Knowledge Building
- Academic Learning
- Experts Workshops
- Research Opportunities with partner Org.
- Panel Discussions presenting new Ideas

Enhancing in-depth knowledge on social issues

Skills Building
- Workshops
- Research Opportunities with partner Org.
- Academic Learning
- Experts Workshops
- Panel Discussions presenting new Ideas
- Consultancy Route
- Support the work of partner organizations

Developing skills that matter to Indonesian youth for social transformation

Network Building
- Experts Workshops
- Research Opportunities with partner Org.
- Panel Discussions presenting new Ideas
- Consultancy Route
- Support the work of partner organizations
- Building supportive and collaborative partnership to accelerate social transformation

Mentorship and Buddy-up Programmes
- Hackathons on Social Issues
- Media Campaign, Social Media Take Over
- Challenge Surgery for Partner Organisation

Individual Social Project Route
- Build your own team and form partnerships with local organizations
LESSONS LEARNED

THROUGHOUT THE PROJECT

TEAMWORK SKILLS

ADAPTABILITY SKILLS

TIME MANAGEMENT

COMMUNICATION SKILLS

RESEARCH SKILLS