



**5th ASEF Young  
Leaders Summit**



# Designing a World- Class Leadership Fellowship Program for Future Leaders in Indonesia

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Group#9 - Challenge Owner: Tanoto Foundation

# Strengths

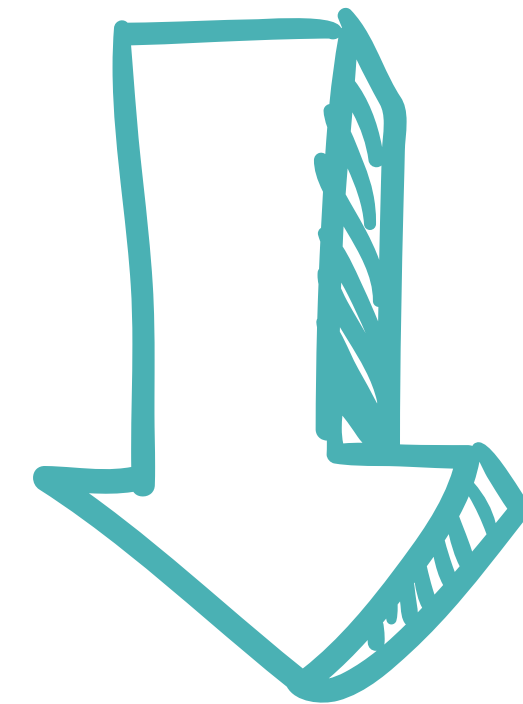
Our Team



leadership skill  
indonesian knowledge  
business model development  
team building  
graphic design  
public speaking  
tracking of phases  
landscape mapping  
logical thinking    managing project

# PROBLEM STATEMENT AND UNDERSTANDING

As discussed with Tanoto Foundation

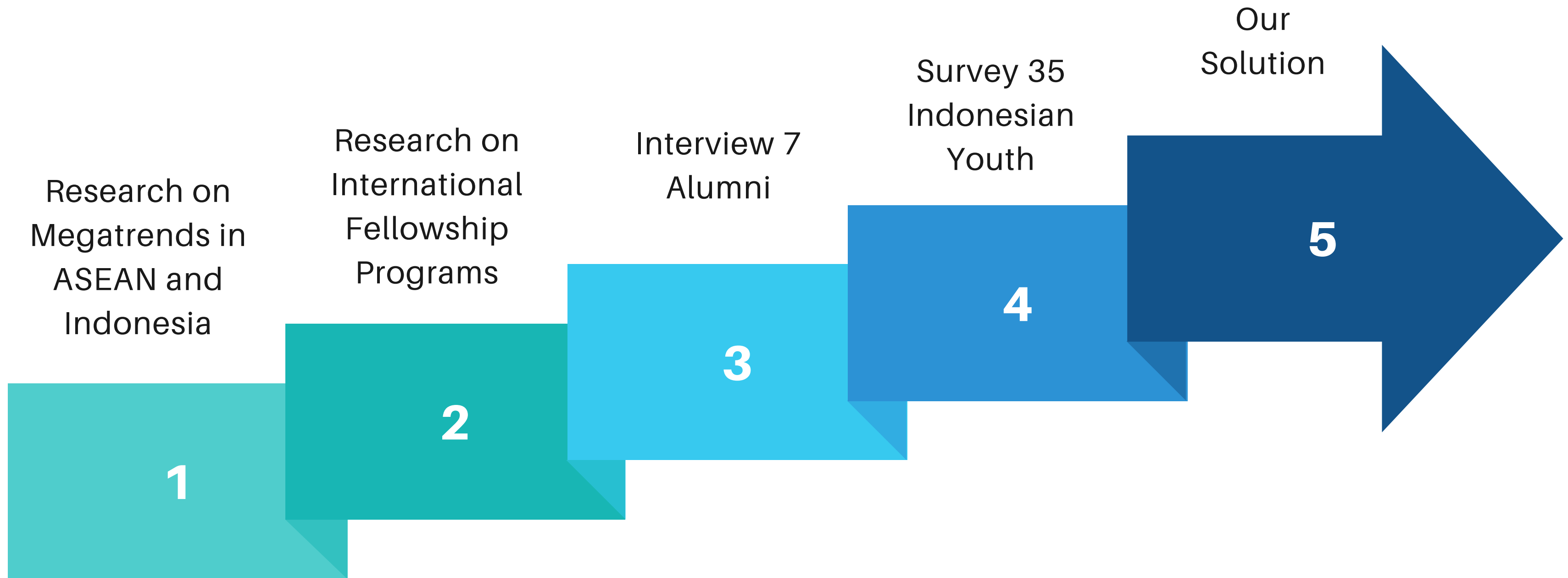


**FUTURE LEADERS WHO CONTRIBUTES TO SOCIAL TRANSFORMATION THROUGH A FELLOWSHIP**

Sources: <https://indonesia2045.go.id>

# METHODOLOGY AND RESULTS

The Road to Our Solution



# OUR FINDINGS

## The Road to Our Solution

1

### FELLOWS MOTIVATIONS

To develop leadership and practical skills to problem solving

2

### WHAT WORKED?

A focus on learning by doing, through both self-learning and teamwork.

3

### WHAT DIDN'T WORK?

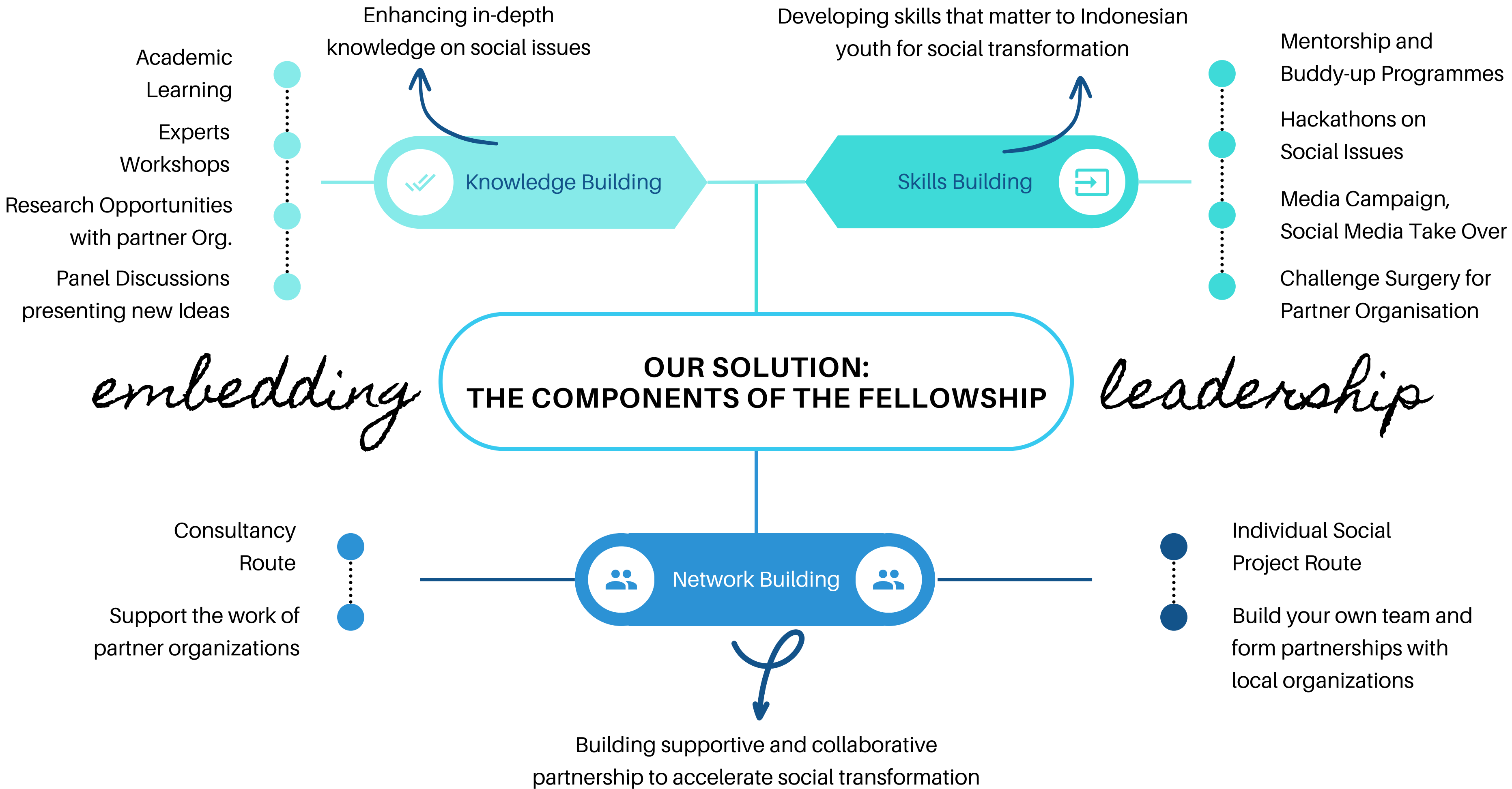
Online program is challenging for fellows to maintain presence and attention.

4

### TOP SKILLS TO IMPROVE

- 1) Resilience, flexibility and agility
- 2) Resource management and operations
- 3) Social influence





**TEAMWORK SKILLS**

**TIME MANAGEMENT**

**LESSONS  
LEARNED**

**ADAPTABILITY SKILLS**

**COMMUNICATION  
SKILLS**

**THROUGHOUT THE  
PROJECT**

**RESEARCH SKILLS**

